Building Trust Team Survey

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| **ABLE** | **The team …** | **Low - - - - - High** | **The team …** |
| **Expertise** | Lacks the skills, knowledge, and experience to help the team succeed | **1 2 3 4 5 6** | Has the skills, knowledge, and experience to help the team succeed |
| **Results** | Does not achieve goals | **1 2 3 4 5 6** | Consistently achieves goals |
| **Effectiveness** | Demonstrates ineffective problem-solving and decision- making skills, which results in conflict and confusion | **1 2 3 4 5 6** | Demonstrates excellent problem-solving and decision- making skills |
| ***Count how many in each column were circled.*** |  |  |  |  |  |  | **Total** |
| **BELIEVABLE** | **The team …** | **Low - - - - - High** | **The team …** |
| **Honesty** | Withholds information, misrepresents the facts, isn’t credible | **1 2 3 4 5 6** | Tells the truth, admits mistakes, is credible and authentic |
| **Values** | Lacks clearly defined values | **1 2 3 4 5 6** | Acts in alignment with team and organisational values |
| **Fairness** | Acts unethically; access and reward are inequitable | **1 2 3 4 5 6** | Treats each other equitably and ethically |
| ***Count how many in each column were circled.*** |  |  |  |  |  |  | **Total** |
| **CONNECTED** | **The team …** | **Low - - - - - High** | **The team …** |
| **Benevolence** | Demonstrates a lack of kindness, compassion, or concern | **1 2 3 4 5 6** | Demonstrates kindness, compassion, and concern for each other’s well-being |
| **Communication** | Tends to be guarded, cautious, and impersonal | **1 2 3 4 5 6** | Shares information openly; feedback is welcomed, and team members listen to each other |
| **Rapport** | Has poor morale; there is a glaring lack of alignment and relationships are strained and divisive | **1 2 3 4 5 6** | Has good morale; team members are aligned and have strong interpersonal relationships |
| ***Count how many in each column were circled.*** |  |  |  |  |  |  | **Total** |
| **DEPENDABLE** | **The team … Low - - - - - High** | **The team …** |
| **Reliability** | Misses deadlines and fails to keep commitments | **1 2 3 4 5 6** | Follows through on commitments; keeps promises |
| **Accountability** | Has vague or nonexistent guidelines to monitor their performance | **1 2 3 4 5 6** | Regularly tracks goals and adjusts as necessary and holds each other accountable |
| **Responsiveness** | Is slow, unresponsive, and resistant to change | **1 2 3 4 5 6** | Anticipates needs and responds quickly to change |
| ***Count how many in each column were circled.*** |  |  |  |  |  |  | **Total** |