

Building Trust VR Simulation

Practice Building Trust in an Immersive Environment

Turn Knowledge into Skills by Practicing in Life-Like Conversations

Trusted leaders have better relationships and create work environments that encourage collaboration, innovation, and creativity. Building trust in the workplace is a journey, not a destination, and a skill that can be learned and developed.

Blanchard's Building Trust teaches leaders and their team members how to cultivate trust in the workplace and how to repair trust when it's been broken. In order to develop and imbed these skills, it's crucial to provide leaders with opportunities to practice in a safe environment.

Leveraging the proven efficacy of virtual reality as a learning modality, Blanchard's Building Trust VR Simulation allows individuals to turn their knowledge into skills by practicing in life-like conversations with a virtual human in an immersive environment. Learners gain the confidence to build trust and restore trust with their teams, all in a risk-free setting.

Building Trust VR Simulation modules, which were created in partnership with Talespin, use extended reality (XR)—virtual, augmented, and mixed realities—to help individuals learn faster, validate their skills, and find upward mobility in the workforce.

Outcomes



Improve
Confidence



Increase
Performance



Build
Trust



Create
Collaboration



Learning Objectives

- Turn knowledge into skills
- Learn how to build trust and how to restore it
- Navigate challenging conversations
- Reinforce core trust content

The Four Core Conversations



A framework focused on the specific behaviors that build trust

Proven Formula to Develop Change Leaders

In each Building Trust VR Simulation module, learners have realistic conversations with a virtual team member and gain experience using Blanchard's Elements of Trust framework.

Participants will see and understand the impact of their behaviors on building trust or eroding it, and will learn to identify those elements of trust most needed for building and maintaining trusting relationships. Modules can be accessed with Oculus Quest 1 & 2 or streamed on your desktop through a browser.

MODULE 1: RECOGNIZING TRUST

In this module, learners will be tasked with helping their virtual coworker Sherri diagnose which element of trust has been eroded on her team.

MODULE 2: RESTORING TRUST

In this module, learners will continue their conversation with Sherri and guide her on how to restore trust with her team.

Help your leaders gain the confidence to build trust and restore trust with their teams. Include Building Trust VR Simulation into your learning curriculums today.

Learning Features

- Immersive learning
- Safe place to fail
- Emotionally realistic
- Real-time feedback
- Scalable deployment

Who Should Attend

- Senior Executives
- Managers
- Team Leaders
- Individual Contributors

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