SLII®—LEARN VIRTUAL TRAINING DESIGN

VIRTUAL SESSION 1

DURATION	SECTION	KEY CONTENT
60 min.	LAUNCH	Participants complete LAUNCH assignments: • Complete LBAII Assessment Self • Watch the *Setting SMART Goals* video • Download and complete the SLII Goals worksheet • Download and complete the SLII Fitness Test
10 min.	Introductions and Expectations	Welcome participants and share the purposes of SLII.
16 min.	Best and Worst Leaders	Explore participants' best and worst boss situations.
9 min.	The SLX Story—Part 1	Introduce *The SLX Story* video, characters, and dilemma.
15 min.	Match-Mismatch—Situation 1	Introduce Mark's situation and, without using SLII language, explore a mismatch and a match from his leader, Jacinta, through videos.
5 min.	Skills and Conversations of an SLII Leader	Describe the three skills of SLII. Introduce six SLII Conversations. Explore the value of a common language.
20 min.	The First Skill of SLII: Goal Setting	Teach Goal Setting as the first skill of SLII. Define the elements of SMART Goals through video. Explore SMART and Not-so-SMART goal statements. Allow refinement of participants' SMART Goals and peer coaching.
5 min.	Stretch Break	
12 min.	The SLX Story—Part 2	Continue *The SLX Story* video, demonstrating a lack of alignment.
3 min.	Alignment Conversation	Introduce an Alignment Conversation. Allow practice in completing the Goal Setting section of the SLII Worksheet.
20 min.	The Second Skill of SLII: Diagnosing	Explain diagnosing, competence, and commitment. Describe the four development levels as combinations of competence and commitment. Explore situational variables.
5 min.	Next Steps and Close	Review the assignments participants need to complete during the break between Sessions 1 and 2.

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VIRTUAL SESSION 2

DURATION	SECTION	KEY CONTENT
	Welcome and Reconnect	Welcome back participants.
20 min.	**The Second Skill of SLII: Diagnosing (cont.)**	Explain diagnosing, competence, and commitment. Describe the four development levels as combinations of competence and commitment. Explore situational variables.
21 min.	**Development Level Needs (Breakout Sessions)**	Divide participants into four breakout groups and complete the Development Level Needs activity.
14 min.	**The SLII Game— Diagnosing**	Provide skill practice in diagnosing using SLII Game cards.
5 min.	**Stretch Break**	
15 min.	**The SLX Story—Part 3**	Watch *The SLX Story*—Part 3 video, demonstrating the consequences of a lack of diagnosis.
10 min.	**SLII Worksheet— Diagnosing**	Introduce and complete the Diagnosing section of the SLII Worksheet.
20 min.	**The Third Skill of SLII: Matching**	Revisit the SLII Model and define Matching.
15 min.	**Match-Mismatch— Situation 2**	Introduce Dana's situation and, using SLII language, explore a mismatch and a match from her leader, Greta, through videos.
	LEARN Wrap-up	Wrap up LEARN and introduce fieldwork prior to PRACTICE. Introduce the SLII App.

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