

SLII® ONLINE PROGRAM

Learning Design

SECTION	DURATION	KEY CONTENT
LAUNCH (optional)	20 min	Leader-led group session welcomes learners and sets the context for why SLII® is important.
Discover SLII The Power of SLII Leadership Tendencies Tool Skills of SLII SLII Overview Highlights	20 min	Contains activities that provide an overview of SLII; allows learners to discover natural leadership tendencies, highlighting strengths and opportunities; and introduces the three skills of a SLII.
Goal Setting SMART Goals SMART vs. Not-so-SMART Goals SLII Worksheet—Goal Setting Goal Setting Highlights	25 min	Contains activities to learn the first skill of SLII, Goal Setting.
Goal Setting Debrief (optional)	15 min	Leader-led group session to practice learnings, discuss application, and share success stories.
Diagnosing Diagnosing Development Level Competence and Commitment The Four Development Levels Development Level Characteristics Development Level Is Goal or Task Specific Recognising Development Levels Ingrid's Story Development Level Story Diagnosing Case Studies SLII Worksheet—Diagnosing Diagnosing Highlights	60 min	Contains activities to learn and practice the second skill of SLII, Diagnosing.
Diagnosing Debrief (optional)	20 min	Leader-led group session to practice learnings, discuss application, and share success stories.

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Learning Design (Continued)

SECTION	DURATION	KEY CONTENT
Practice Matching Matching Leadership Style Leadership Behaviours The Four Leadership Styles Recognising Leadership Styles Roy's Story The SLII Model Matching Case Studies Leadership Styles at Work SLII Worksheet—Matching Matching Highlights	50 min	Contains activities to learn and practice the third skill of SLII, Matching.
Matching Debrief (optional)	20 min	Leader-led group session to practice learnings, discuss application, and share success stories.
Tools for Success SLII Mobile App Share SLII with Your Team Alignment Conversations One on One Conversations SLII Leadership Style Checklist	24/7 Access	Contains activities and provides participants with 24/7 access to a suite of tools to help them sustain and implement their learning, and share the SLII Model with their team members.

The above design reflects the self-study delivery with debrief sessions.

Timing is a representation of the overall learning experience. Activities range from 2 to 20 minutes each.