

# Team Leadership

## Optimise Your Team Performance



### The Power of We.

Imagine a workforce made of teams that work together efficiently, find solutions to complex problems, and consistently produce superior results throughout the organisation.

When teams face a lack of shared purpose, have unclear goals, and contend with ineffective leadership, it becomes difficult to achieve this level of success.

Every team should have the chance to come together and reach their full potential. This starts with managers who know how to provide clarity, manage conflict, and break through barriers to move the team forward.

Based on SLII®, the most widely taught leadership model in the world, Blanchard's Team Leadership program teaches managers to diagnose their teams' development and apply the right leadership style to build and sustain high-performance teams. By teaching managers these leadership skills, you can significantly improve your teams' ability to execute projects, grow the business, adapt to change, and overcome challenges.

### Outcomes



Improve team performance



Increase speed and collaboration



Achieve superior results

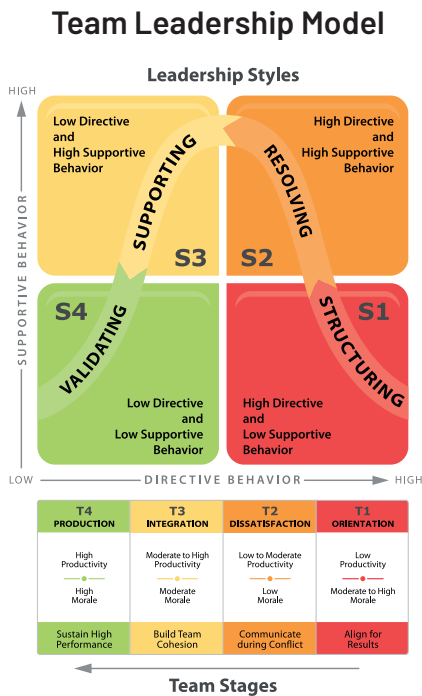


Boost innovation



## Learning Objectives

- Develop a team performance mindset
- Correctly identify and diagnose team needs
- Deliver the right balance of team direction and support
- Gain skills to improve collaboration, innovation, and team effectiveness



## A proven, time-tested leadership model.

High-performance teams allow your organisation to bring together its members' diverse skills, strengths, and experiences to solve complex organisational problems, execute more quickly, make better decisions, enhance creativity, and produce consistently superior results. Blanchard's Team Leadership program teaches team managers the skills they need to improve their teams' collaboration, innovation, and effectiveness.

## Flexible Options to Meet Your Needs

**In Person** In-depth Learning • Application • Practice • Action Planning

**Instructor-led Course:** One day

**Virtual** In-depth Learning • Application • Practice • Action Planning

**Virtual Instructor-led Course:** Three two-hour virtual sessions

**Online** Awareness • Application • Performance Support

**Team Leadership Overview:** 35-minute self-paced course

**Teaming and Collaboration Overview:** 35-minute self-paced course

**Digital Assets:** Micro-activities (videos, interactions, worksheets) that learners can access in moments of need

**Team Leadership App:** Access to our app for participants to diagnose teams, learn what their teams need, and identify the most helpful leader behaviours

### Who Should Attend?

- Team leaders
- Managers
- Senior leaders

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